

UNIVERSITY

SUBJECT: Procedure for Students Counseli	ng
DEPT : Office of the Dean of Students	DOC NO: EU /AA/OP/11
DATE OF ISSUE : September 2018	ISSUE NO:02 REV. NO: 00
ISSUED BY: Management Representative	AUTHORIZED BY: DVC (AA) 20 th September, 2018

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0.1 DOCUMENT CHANGES

DATE	DETAIL OF CHANGES	AUTHORIZED BY

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1.0 PURPOSE

To provide counseling to individual or group of students faced with emotional, psychological, academic and developmental challenges.

2.0 SCOPE

The procedure covers Undergraduate and Graduate students

3.0 REFERENCE

- 3.1 Code of Ethics
- 3.2 Student's Handbook and students Rules and Regulations
- 3.3 Counseling Journals
- 3.4 Psychology books

4.0 DEFINITION OF TERMS AND ABBREVIATIONS

- 4.1 DOS Dean of Students
- 4.2 Client a student seeking a psychological help

5.0 RESPONSIBILITY

DOS

6.0 METHOD

6.1 Individual Counseling

- 6.1.1 The Client shall present himself/herself for counseling
- 6.1.2 The Counselor shall have rapport and contract on how the session shall be carried out and ethical issued shall be clarified.
- 6.1.3 The client shall present problem and both, counselor and client shall come up with goals
- 6.1.4 Both counselor and client shall explore the problem
- 6.1.5 Counselor shall employ learnt skills to establish what a client wants
- 6.1.6 Once the counselor understands the client's problem, s/he shall work on set goals
- 6.1.7 The Counselor shall apply intervention skills such as assignments, homework or relaxation.
- 6.1.8 The Counselor shall write a confidential brief report for guidance in the next session.

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- 6.1.8.1 Depending on magnitude of the problem, the Counselor shall give appointment for the next session
- 6.1.8.2 Should the problem require further expertise intervention, the client shall be referred to appropriate and relevant authority.

6.2 Group Counseling

- 6.2.1 The Coordinator Counseling after analyzing individual students' cases, shall identify emerging issues and advertise for students to register for group sessions
- 6.2.2 The Coordinator Counseling shall inform students who registered for group sessions to attend induction session.
- 6.2.3 The students shall be distributed among student counselors for psycho-education sessions.

7.0 INPUTS, ACTIVITIES AND OUTPUTS

Inputs	Activities	Outputs
 Stationaries 	 Clarification of ethical 	Positive behavior change
• case management	issues	• Counsellor's report
materials	 Presentation of problems 	
	 Setting goals 	
	 Application of intervention 	
	skills	
	 Report writing 	
	• Referral	
	 Identification and 	
	advertisement of topics of	
	interest	
	• Identification and invitation	
	of relevant experts.	

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8.0 ASSOCIATED RISKS AND MITIGATION MEASURES

Risks	Mitigation Measures
 Inadequate counseling facilities Counselor burn out Being attacked by psychotic clients Understaffing, 	• Provision of enough facilities
	supervisionCapacity building for chaplaincy and student
	counseling
	• Recruitment of more staff in the chaplaincy and
	counseling office.